

# EU Salt Safety 2019 Award



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## How do we learn *what safe looks like*?

We are continuously aiming to strengthen our safety culture, which we believe, has the most significant impact on our safety performance.

We do not need **more** processes or **more** procedures – we need to ensure that we live the ones we already have – at all times. Culture is about attitude and behavior.

True safety culture is how you behave when you are not observed and under time pressure.



## Old Fashion class room training:



We tend to forget our audience.

We know what we are preaching (teaching) but it can be all new.

If you are used to work with your hands or body all day – a class room training can truly be death by PowerPoint....

We need to activate all our senses....



# Safety day used as platform

## Safety Day Snap Shots – Making Safety Movies.....

The theme of 2017 was:  
***“Take care, where ever you are”***

And we chose to make safety movies.....

We had to write the story, set the scene, do the make up, make a risk evaluation of the area (LMRA), shoot the movie (Max 3 minutes long) and hand it in.

An inspiring day with “Hands on”

This truly made us aware what safety looks like



# Safety day 2018

## Safety Day Snap Shots – *In the Line of Fire* site tour



The theme of 2018 was:  
***“In the line of fire”***

In 2018 we asked each safety group to demonstrate what “in the line of fire” is in their department.

Maintenance: Obstacle course: carrying an egg safely while working at height, or in confined space etc.

Office: training with elastics to minimize tension in shoulder and neck.

Dispatch: What can you see from a pay loader?

Production: Unloading caustic, how to do it safely?

Packing department: Heavy lifting and handling bags and boxes

So we create pictures inside our heads...

pu1



2hrs



## Out come....

“This was real fun!”

“I remember more from this one day than I do in several “normal” internal training sessions “

“I never forget that a manhole guard is needed for confined space work”

“I had a great time, got to know colleagues that I normally do not talk to”

“I can’t believe I actually ignored the coffee on the floor....”

“Whaoo, HSE stuff can actually also be communicated in a way we remember ...”



Remember: it is easier to learn when you have fun.

